BLUE SKY OILFIELD SUPPLY & SERVICES Limited – U.K.

QUALITY HEALTH & SAFETY ENVIRONMENTAL POLICY STATEMENT

Our Values & Commitments

- Safety and environmental responsibility are core values at Linde and integral in all that we do.
- Compliance with applicable laws, regulations and Linde policies is a license to operate for our employees, contractors, suppliers and partners.
- HSE ownership through visible, demonstrated leadership across the organization.
- Collaboration with the industry and other professional associations to continuously advance the safe management of our products and installations.

We expect our employees, contractors and partners to embrace these principles and reflect them in every aspect of the work they perform.

This policy is integral to the BLUE SKY OILFIELD SUPPLY & SERVICES Limited – U.K. strategy. The Management Committee and BLUE SKY OILFIELD SUPPLY & SERVICES Limited – U.K. leadership are committed to the full implementation of this HSE policy.

Our Safety Principles, we believe that:

- 1. All incidents and injuries are preventable.
- 2. HSE is line management accountability.
- 3. We are responsible for our own safety and that of others around us.
- 4. Our employees and contractors are obliged to stop a job or refuse to perform it, if it cannot be performed safely.
- 5. All HSE incidents must be reported, and learning's taken from them.
- 6. Our commitment to and efforts in safety will yield results.
- 7. Acting safely is a condition of our employment and supplier contracts.

Tasawar Abdul Hamid Managing Director

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